



OCA

2004 ANNUAL REPORT

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OUR MISSION

OCA is a national organization dedicated to advancing the social, political and economic well-being of Asian Pacific Americans in the United States.

Our Goals

- To advocate for social justice, equal opportunity and fair treatment;
- To promote civic participation, education and leadership;
- To advance coalitions and community building; and
- To foster cultural heritage





Where does the time go? It seems like only yesterday that the 2003 Annual Report was published, and here we are now with the annual report for 2004.

We've emerged from a struggling organization with three chapters, very little budget and one part-time paid staff in 1973, to a reputable nonprofit organization with 80 chapters and affiliates, an annual budget of nearly \$2 million and a full-time staff of 14. Through it all, the organization and its leaders have demonstrated an ability to endure many challenges and difficulties along the way and point to significant accomplishments. 2004 was a year of continued progress in programs and outreach.

As the first national Asian Pacific American organization to establish headquarters in the nation's capital, OCA has been effective in monitoring legislation and policies that impact our community. We have been and will continue to be a national voice and an advocate for issues that impact our community.

Our focus on the youth and the future generation has resulted in our internship program, scholarships and leadership training opportunities becoming signature programs. Since 2000, when OCA was selected as a GMS partner and given the responsibility of managing the GMS/APIA component, more than 1,650 scholarships, totalling more than \$35 million have been awarded to high achieving, low-income Asian American and Pacific Islander students.

Since its formation in 1980, the number of Business Advisory Council members has increased along with their commitment to OCA's mission and its programs. More Fortune 500 companies have partnerships with OCA than with any other APA organization. Corporate support has contributed significantly to the success of our annual National Convention and National APA Corporate Achievement Awards.

The leadership on the National Board and Executive Council is more representative of the community's diversity. Our task now is to move forward and envision where we will be in the next 30 years. Our campaign to establish a center and acquire a permanent home of our own in the nation's capital is an integral part of that vision.

In this annual report, we highlight some of the accomplishments of OCA in 2004. We are especially grateful for the grassroots support and the dedication of our founders, members, chapters, officers, friends and families throughout the years. They are the major reasons for where and what OCA is today. Our priorities for 2005 will continue to focus on "Embracing the Hopes and Aspirations of Asian Pacific Americans." We ask for your support.

Ginny Gong
OCA National President

FULFILLING THE OCA MISSION

As a major national organization with headquarters in Washington D.C., OCA has been able to effectively advocate on behalf of Asian Pacific Americans (APAs) and monitor federal legislations that impact our daily life. Through our network of over 80 chapters and affiliates, as well as working in collaboration with other civil rights organizations, we were vigilant in fighting for the civil liberties of APAs and all minorities.

OCA has also taken actions to protect the underserved in the immigrant community, as well as to speak out and abate instances where Asian and Pacific Islander Americans (APIAs) were victims of racial stereotyping and other forms of prejudice.

The following are highlights of some of the major issues OCA was engaged in during 2004.

Civil Rights

- Expressed support for the End Racial Profiling Act of 2004.
- Monitored the implementation of the Patriot Act, which was enacted in response to the 9/11 tragedy. While this legislation is designed with programs to protect national security, it is contradictory in that many of the programs also infringe upon the civil rights of certain minorities who became subjects of racial profiling.

Immigration and Immigrant Rights

- Advocated for reforms in immigration laws that would be beneficial to family reunification.
- Participated in Comprehensive Immigration Reform Advocacy Day on the Hill.

Hate Crimes

- Advocated in favor of the Local Law Enforcement Enhancement Act, which would strengthen current federal hate crime laws. OCA actively met and communicated with United States Senators to urge passage of the proposed legislation.
- Worked with local community organizations to form the Wisconsin Hate Crimes Task Force in the aftermath of the shooting incident between a Hmong American and a group of white hunters.

Racial Stereotypes and Prejudice

- Objected to Dallas Cowboys coach Bill Parcells' use of the term "Jap Plays."
- Objected to professional NBA basketball player Yao Ming being called a "Chinaman" by Steve Kerr.
- Objected to demeaning "Gay or Asian?" pictorial in *Details Magazine*.

Voting Rights

- Assumed a role in the leadership of and served as fiscal agent for APIAVote.

Getting Out the Vote

In 1996, OCA was instrumental in establishing the Asian and Pacific Islander American Vote (APIAVote) project and coalition, and continues to serve as its fiscal agent. APIAVote is a national coalition of nonpartisan nonprofit organizations that encourages civic participation and promotes a better understanding of public policy and the electoral process among the APIA community. Its objective is to effectively engage the APIA community in the political process by coordinating outreach and educational activities and programs.

Great strides were made in 2004 to ensure that APIA voters were recognized by the candidates and political parties. Many OCA chapters and members participated in the various activities listed below with APIAVote.

- Twenty-eight community voter outreach trainings were conducted across the country; 13 in collaboration with community-based organizations.
- Over 45,000 new APIA voters were registered and absentee ballot outreach conducted with 133,500 APIA voters. This "Get Out the Vote" campaign tipped the electoral scales in states such as Minnesota, Nevada, and Washington.
- Over 231,529 pieces of multilingual literature were disseminated by the APIA Voter Education Project. The literature used language-specific materials and resources to enable the APIA community to empower itself with the knowledge and understanding of the importance of voting and the impact it would have on their daily lives.
- Recruitment efforts turned out 5,700 volunteers and a record number of APIA voters, increasing organizing and participation among APIA community-based organizations. Over 175,000 calls were made to APIAs in English, Chinese, Korean, Vietnamese, Tagalog, Hmong, and Cambodian; 29 educational forums were held in 16 states; over 3,000 APIA households were canvassed; 97 post-debate house parties were held nationwide; and post-debate conference calls were held with APIA representatives from the Bush and Kerry campaigns.
- The APIA Vote website and listserv of 1,200-plus activists provided a portal of information, linking community activists and volunteers throughout the campaign.
- Multiple measures were taken to protect the APIA vote and to ensure APIA voters' right to cast ballots on November 2, including poll monitoring and exit polling in 12 states and the 100 poll sites across the U.S. host the highest concentration of APIA voters.
- For the first time in history, APIA sororities and fraternities joined in a coordinated effort to mobilize 20,004 APIA youth to vote. South Asian American Voting Youth built a model of mentoring and organizing in the electoral realm, and the National Asian American Student Conference prioritized election advocacy for the first time in 2004.
- Election protection and reform folded into the mix of APIA civic engagement activities such as voting rights volunteer trainings, voting machine demonstrations, voter bill of rights distribution, Election Day election protection hotline translators and on-site volunteer translation, and poll monitoring. Numerous meetings with local elections boards and commissioners before and after elections took place as well.

With funding from the Ford Foundation, OCA and the APIAVote coalition conducted post-election evaluations of voter mobilization activities targeting APIA communities; created an analysis of available data and published news reports concerning political participation in the APIA community and barriers to such participation; hosted a national debrief with APIAVote national and local partners; and facilitated the beginning of a strategic planning discussion for the future activities and permanent infrastructure of APIAVote.

ENHANCING OPPORTUNITIES FOR THE NEXT GENERATION

OCA conducts and administers the following programs to benefit the future generations of Asian American and Pacific Islanders (AAPIs) throughout the country:

LEADERSHIP TRAINING

OCA-APIA U: Leadership 101 — Funded by State Farm®

Established in 1999, the OCA-APIA U: Leadership 101 program is a nationwide college leadership training program that provides a hands-on approach to raising and strengthening AAPI leaders. Ten sites are selected to provide trainings to over 600 college students. To date, OCA has trained over 3,600 students in this program. The 2004 trainings were held at the following selected sites:

Wellesley College, Wellesley, MA
 Rutgers University, New Brunswick, NJ
 Northern Illinois University, De Kalb, IL
 University of Hawaii, Manoa, HI
 Southern Methodist University, Dallas, TX
 University of Miami, Miami, FL
 University of Puget Sound, Tacoma, WA
 Hamline University, St. Paul, MN
 University of Denver, Denver, CO
 San Jose State University, San Jose, CA
 California State Fullerton, Fullerton, CA
 George Washington University, Washington DC

INTERNSHIPS

OCA National Summer Internship Program

OCA has the largest as well as the longest existing internship program for AAPI college students in Washington, D.C. Many who went through the program, which was started in 1993, have continued with a career in the public sector and/or have remained active within the AAPI community. The OCA Summer Internship Program recruits approximately 24 undergraduate or graduate students from an applicant pool of over 200 applications for 10 weeks of full time work. Interns are also given an opportunity to plan and participate in the OCA National Convention.

In 2004, OCA recruited 24 interns to participate in the Summer Internship program and were placed in the Capitol Hill offices of Representatives Jesse Jackson, Jr. (IL) and Nancy Pelosi (CA); Equal Employment Opportunity Commission; Department of Transportation; Department of Homeland Security; APIAVote; Environmental Protection Agency; Department of Housing and Urban Development; Department of Interior; Office of Management and Budget; National Association for the Advancement of Colored People; National Education Association; U.S. Commission on Civil Rights; APA Labor Alliance (APALA); YouthVote; Americorp; and at the OCA National Office. Additionally, six to seven interns are accepted into the program to work at the OCA National office during the regular school year.

The 2004 OCA Summer Interns were:

Lucia Chan, Syracuse University
 Jaime Chao, Michigan State University
 Crystal Chiu, University of Texas, Austin
 Francis Choi, University of California, San Diego
 Melissa Rogando Delima, University of Virginia
 Christopher Jee, State University of New York at
 Stony Brook
 Jia Han, Harvard College
 Wessam Kaddoura, University of Central Florida
 Elaine Kam, University of California, Santa Cruz
 Janet Kim, Brandeis University
 Douglas Lee, University of Virginia
 Betty P. Lin, Rutgers University-Rutgers College

Danchai Mekadenaumporn, Massachusetts Institute of
 Technology
 Kym Pham, University of Texas-Austin
 Diana Quach, Pasadena City College
 Brian Redondo, University of Pennsylvania
 Angela Siew, Brown University
 Christy Te, Vanderbilt University
 Lisa Tran, University of Maryland, College Park
 Elsa Tung, Mount Holyoke College
 Li-Chung Wang, Northwestern University
 Evan Wong, University of Washington
 Helen Yang, Cornell University
 Corinne Young, Syracuse University



OCA Summer Intern Class of 2004.



Summer Interns meet with U.S. Transportation Secretary Norman Mineta.



Interns at work in the OCA National Office.

OCA deeply appreciates the following sponsors of the 2004 OCA Summer Internship Program:

Ford Motor Company
 PepsiCo
 Mary Anne and Paul Yu Internship Fund
 Ken and Karen Lee Foundation
 Claudine and Jessie Cheng Scholarship Fund
 FF Fraternity
 OCA-Greater Los Angeles Chapter
 OCA-Greater Washington, D.C. Chapter

OCA-Hawaii Chapter
 OCA-San Mateo County Chapter
 OCA-Westchester Chapter
 Jean and Stanley Chang
 Weili Cheng
 Diane and James Chin-Bow
 Carlos Tiu
 Mei-Ling Woo

SCHOLARSHIPS

OCA/Avon Scholarship — Funded by Avon Foundation

The OCA-Avon Scholarship program was established in 1995 and is earmarked for financially disadvantaged AAPI women all across the country. Scholarships of \$2,000 each are presented each at the OCA National Convention.



2004 scholars at OCA National Convention.

OCA/UPS Gold Mountain Scholarship — Funded by UPS

Established in 2000, the OCA/UPS Gold Mountain Scholarship program focuses on providing scholarships nationwide to AAPI students who are the first in their family to attend college. Scholarships of \$2,000 each are presented each year to 12 scholars at the OCA National Convention.

OCA/Verizon Scholarship — Funded by Verizon

OCA launched its partnership with Verizon in 2002 to offer the OCA-Verizon Scholarship program for 25 financially disadvantaged AAPI high school seniors nationwide at \$2000 each.

OCA/AXA Scholarship

In 2004 OCA teamed up with AXA Foundation to establish the OCA-AXA Achievement Scholarship Program. This new scholarship is focused on providing six high achieving AAPI students an award of \$2000 each.



Gates Millennium Scholars

The Gates Millennium Scholars (GMS) program, established in 1999, was initially funded by a \$1 billion grant from the Bill & Melinda Gates Foundation. The United Negro College Fund (UNCF) administers the GMS program in partnership with OCA, the American Indian Graduate Center Scholars and the Hispanic Scholarship Fund. Since December 2000, OCA has been a partner in the GMS program serving the diverse Asian Pacific Islander American communities. The OCA/GMS/APIA component covers all 50 states, American Samoa, Guam, the Commonwealth of the Northern Mariana Islands, Federated States of Micronesia, Republic of Palau and the Republic of the Marshall Islands.

GMS scholarships are awarded to minority students of color across the country who demonstrate academic excellence and strong leadership skills. Scholarships assist students in meeting the cost of attendance at the school of their choice. GMS scholars who choose to pursue graduate studies in the areas of education, engineering, library science, mathematics, public health and science are eligible to receive continued funding. The program also provides leadership development opportunities, to insure that scholars graduate prepared to become strong leaders in their professions and in their communities.

One hundred fifty scholars were selected in the 2004 academic year. The number of APIA scholars served by the program from 2001 through 2004 was 1667. The dollar amount in scholarships that were awarded in 2004 totalled \$ 10,238,401. Scholarships awarded during the since the program's inception totalled \$35,620,526.

INSPIRING OUR YOUTH

Annual National Essay Contest — Sponsored by KFC

OCA's Annual National Essay Contest's purpose is to promote writing and communication skills of AAPI high school students and encourage them to visualize what role they see themselves playing as emerging leaders within the community as well as help educate and inspire them to be more aware and active in the APIA community. The essay topic in 2004 was, "With the changing demographics in the U.S., how do you see your community contributing to U.S. society in the next 20 years?"

The 2004 essay contest winners were:

- 1st Place: Eric Lee, Cupertino, CA
- 2nd Place: Yuan Fang, Fargo, ND
- 3rd Place: Dewi Harjanto, Needham, MA

COLLEGE AFFILIATES PROGRAM

The OCA College Affiliates program was initiated in 1993 as a means of continuing OCA's outreach efforts to tomorrow's leaders. The primary purpose of the program was to forge unity among Asian Pacific Islander American students. By establishing a network of affiliates that work in tandem with OCA National and its chapters, the goal of uniting APIA student organizations nationwide began.

College affiliates are eligible for participation in OCA's special leadership and internship programs. In addition to providing support on student and campus issues, OCA also provides its college affiliates access to resources such as speakers, articles and other data, copies of special publications, IMAGE magazines, press releases and issue papers.

OCA's college affiliates include:

- | | |
|--|---|
| Azusa Pacific University, APA Student Organization | Tufts University, Asian Community at Tufts |
| Bryn Mawr College, Asian Student Association | University of Arizona, APA Student Affairs |
| California State University Fullerton, Asian Pacific Student Association | University of California Irvine, Chinese Association Club |
| Claremont Colleges, Asian American Student Association | University of California Los Angeles, Asian Pacific Coalition |
| College of William and Mary, Chinese Student Organization | University of California Los Angeles, Association of Chinese Americans |
| Columbia University, Chinese Students Club | University of Denver, Colorado Asian Pacific Student Alliance |
| Cornell University, Asian Pacific Americans for Action | University of Maryland, College Park, Asian Student Association |
| Georgetown University, Asian American Student Association | University of Massachusetts, Amherst |
| Georgia Institute of Technology, Chinese Student Association | University of Massachusetts, Boston, Institute for Asian American Studies |
| Northern Illinois University, Asian American Association | University of Michigan, Ann Arbor, United Asian American Organizations |
| Rice University, APAs for Social Action | University of North Carolina at Greensboro, Asian Students Association |
| Richland College, Dallas County Community College District-District Office | University of Pennsylvania, Asian Student Union |
| Rutgers University, Chinese Student Organization | University of Texas at Austin, Chinese Taiwanese Student Association |
| San Diego State University, Asian Pacific Student Alliance | University of Utah, Asian American Student Association |
| Skidmore College, Asian Cultural Association | University of Virginia |
| Smith College, Asian Students Association | University of Washington, Chinese Student Association |
| St. Mary's College of California, APA Student Association | Wellesley College, Wellesley Asian Alliance |
| Stanford University, Asian American Student Association | Yale University, Chinese American Student Association |
| State University New York Albany, Asian American Alliance | |



CELEBRATING OUR CULTURAL HERITAGE

On January 13th, OCA joined the U.S. Postal Service in unveiling the Year of the Monkey stamp at the First Day Issue Ceremony in San Francisco. This was the last and twelfth in the series of award-winning Lunar New Year commemorative stamps issued by the USPS since 1993.

Brief History of the Lunar New Year Commemorative Stamp

The history of the lunar calendar commemorative stamp is a testament to OCA's commitment to promoting the cultural heritage of Asian and Pacific Islander Americans. The stamp project began in 1988 when OCA-Georgia chapter member Jean Chen became greatly disturbed when she came across publications on the building of the Transcontinental Railroad. None of the pictures in the books included faces of the Chinese Americans who represented the majority of the workforce completing the railroad. Jean suggested that OCA start an advocacy campaign for the issuance of a commemorative stamp to honor the contributions of Chinese Americans in the U.S.; an idea that received the full support of the OCA National Board. However, due to the thousands of applications submitted to the U.S. Postal Service for commemorative stamps every year, OCA's application was tabled for future consideration.

In 1991, inspired by Jean's efforts, then OCA National President Claudine Cheng made the commitment to bring the stamp project to reality. OCA led a national advocacy campaign gathering support from representatives of Congress, as well as organizations and leaders of diverse community groups across the country. The successful campaign led to the approval of a series of commemorative stamps with the theme of the Chinese zodiac, in celebration of the Lunar New Year. On the face of the stamp was an artful design of the animal representing the Chinese zodiac cycle of the year, with the inscription "Happy New Year," as well as the translation in Chinese calligraphy.

History was made when the U.S. Postal Service unveiled the first commemorative stamp for the Year of the Rooster at the OCA National Convention in San Jose, California, in 1992. Since then, OCA has been invited by the U.S. Postal Service to participate in the official unveiling of the New Year stamp wherever the ceremony was held.



Lunar New Year stamp unveiling in San Francisco.

ADDITIONAL PROGRAMS AND RESOURCES FOR LOCAL COMMUNITIES

Leadership Training

In the early 1980s, the Japanese American Citizens League (JACL) began organizing a leadership conference in the nation's capital for its members. In 1994, OCA joined together with JACL to jointly organize what is now known as the JACL/OCA Leadership Conference. Sponsored by State Farm®, the annual conference hosts 15 members each from OCA and the JACL for a four-day conference in Washington, DC on leadership development and the political process.

National Hate Crimes Prevention Education

A nationwide Hate Crimes Prevention Education workshop series, sponsored by the Allstate Foundation, provides workshops and training in APIA communities and on college campuses.

Inspiring Community Activism

Sponsored by General Motors Corporation, the annual OCA/General Motors Unsung Hero Volunteer Award is given to 10 OCA chapter members who exemplify the spirit of volunteerism, and dedication to OCA and to their community.

Census Information and Education

Designated by the U.S. Census Bureau as a Census Information Center, OCA serves as a community advisor to the Census Bureau. In this capacity, OCA conducts data analysis, and provides public information and education on demographic changes in the APIA community.

Annual National APA Conference Directory

Annually, OCA compiles a listing of all major Asian Pacific American conferences across the country to be made available upon request. In addition to providing information to the community, this listing also serves to help organizations in the planning and scheduling of events.



Left : Participants of the 2004 JACL/OCA Leadership Conference gather for a class photo with U.S. Transportation Secretary Norman Mineta.



Right: JACL/OCA Leadership Conference participants attending a workshop.



2004 OCA/General Motors Unsung Hero Volunteer Award recipients.

THE OCA BUSINESS ADVISORY COUNCIL

Founded in 1980, the OCA Business Advisory Council (BAC) is a vital link to the business community, providing financial, professional and corporate guidance, and support to OCA. Over the past 24 years, the BAC has expanded to include over 40 corporate partners, including many Fortune 500 companies. The BAC representatives meet three to four times a year, discuss major issues affecting the APA community, exchange views on the best ways to meet community needs working in partnership with OCA, and develop programs to meet those needs.

2004 BUSINESS ADVISORY COUNCIL MEMBERS

Altria Group	IBM Corporation	PepsiCo
Allstate Insurance Company	JC Penney	SBC
Amtrak	KSCI-TV	Starwood Hotels & Resorts
Anheuser-Busch, Inc.	Kraft Foods	State Farm®
AT&T	Lowe's Companies	Texas Instruments
Avon Products	MGM Mirage	TJX Companies
AXA Financial	McDonald's Corporation	UPS
Cardinal Health	Marriott International	United Airlines
DaimlerChrysler Corporation	National Association of Broadcasters	Verizon
Federated Department Stores	New York Life	Virginia Power
Ford Motor Company	Northwest Airlines	Wal-Mart Stores
General Motors Corporation	Pacific Gas & Electric Company	Yum! Brands
Hyatt Hotels Corporation		

In addition to supporting the National Convention and the National Asian Pacific American Corporate Achievement Awards, the following programs also received support in 2004 from members of the BAC:

APIA U: Leadership 101 College Leadership Training Program

Funded by State Farm®

A nationwide college leadership training program that provides an hands-on approach to raising and strengthening AAPI leaders.

OCA/JACL Leadership Conference

Funded by State Farm®

A four-day conference for OCA and JACL members on the political process and workings of civil rights organizations in Washington, DC.

Hate Crimes Prevention Workshop Series

Funded by Allstate Foundation

Provides workshops and training in APIA communities and on college campuses.

OCA/Avon Scholarship Program

Funded by Avon Foundation

Earmarked for financially disadvantaged AAPI women entering their first year of college.

OCA/AXA Scholarship Program

Funded by the AXA Foundation

Earmarked for high achieving APIA high school seniors entering their first year of college.

OCA/UPS Gold Mountain Scholarship Program

Funded by UPS Foundation

Earmarked for APIA students who are the first in their family to attend college.

OCA/Verizon Scholarship Program

Funded by Verizon

Earmarked for financially disadvantaged APIA high school seniors entering their first year of college.

KFC National Essay Contest

Funded by KFC

To promote writing and communication skills of APIA high school students and encourage them to visualize what role they see themselves playing as emerging leaders within the community.

OCA/GM Unsung Hero Volunteer Awards

Funded by General Motors Corporation

Presented to chapter members who exemplify the spirit of volunteerism and dedication to OCA and to their community.

OCA Summer Internship Program

Partially funded by Ford Motor Company and PepsiCo

The largest and longest existing internship program for APIA college students in Washington, D.C.

Online Database

Partially funded by the SBC Excelsior Grant

Funding through this grant assisted with the design and implementation of an online membership database to be used by the chapters.

In-kind Support

Northwest Airlines has provided travel vouchers for use by the staff of the OCA National Office for visits to local chapters and for travel to the quarterly national board meetings. *IBM* provides the national headquarters with new computer equipment every year.



"Members of the BAC benefit greatly by being associated with OCA. There is great value in having their company identified within the community as being associated with a premiere national pan-Asian organization. Corporate representatives have an opportunity to share ideas with other strong diverse companies on the Council; and by gaining knowledge and insight into the APIA communities' issues and concerns, their company can become a better corporate citizen and community supporter."

David L. Kim, BAC Chair
 Director, Sales Development and Community Relations
 Anheuser-Busch, Inc.

WORKING IN COALITION

Advancing and building coalitions has always been one of OCA's core values. It has continued to spearhead efforts to continue to build infrastructure within the APA community in areas where needed.



For example, the **National Council of Asian Pacific Americans (NCAPA)**, founded in 1996, is a coalition of 21 APA organizations nationwide. Based in Washington, D.C, NCAPA serves to represent the interests of the greater APA community and to provide a national voice for APA issues. This coalition continues to add value to and build upon the work of the national organizations and not duplicate their efforts. OCA, as a founding member, continues to serve as its fiscal agent and Christine Chen, OCA's Executive Director, serves as Vice Chair of Programming for NCAPA. In 2004, OCA participated in the creation of the "NCAPA Call to Action: Platform for Asian Pacific Americans National Priorities 2004." It was used as a tool to communicate the policy agenda to the political parties and candidates.



OCA is a founding member of the **Asian and Pacific Islander American Scholarship Fund (APIASF)**, which was established in 2004. When OCA took the responsibility of managing the GMS/APIA program for the Asian American and Pacific Islander community in 2000, OCA also started laying the groundwork for the creation of APIASF. This new national organization is devoted to the financial scholarship needs of Asian and Pacific Islander American students.



OCA worked in partnership with the **National Education Association (NEA)** in the creation of the website www.APIAResources.org. This is the first step in creating a national clearinghouse that provides educational resources and information about the Asian Pacific Islander American community to students, parents and educators. The educational resources include APIA booklists, film titles, links to many educational associations and different studies conducted about the APIA community.



OCA continues to serve as an Executive Committee member for the **Leadership Conference on Civil Rights (LCCR)**. Founded in 1950, LCCR is the nation's premier civil rights coalition, and has coordinated the national legislative campaign on behalf of every major civil rights law since 1957. LCCR consists of more than 180 national organizations, representing persons of color, women, children, labor unions, individuals with disabilities, older Americans, major religious groups, gays and lesbians and civil liberties and human rights groups. Its mission: to promote the enactment and enforcement of effective civil rights legislation and policy. OCA has worked with LCCR members such as the NAACP, National Council of LaRaza, the American Jewish Committee, the Anti-Defamation League in various committees focused on issues such

as affirmative action, hate crimes, voting rights, immigration, census, and civil rights enforcement.



OCA is an active member of the **National Immigration Forum (NIF)** with primary focus on family reunification and a supporter of comprehensive immigration reform. Established in 1982, the National Immigration Forum is the nation's premier immigrant rights organization. The Forum is dedicated to embracing and upholding America's tradition as a nation of immigrants. The Forum advocates and builds public support for public policies that welcome immigrants and refugees and are fair to and supportive of newcomers to our country.



OCA Executive Director Christine Chen at a NCAPA press conference.



NCAPA members meet with Senator Edwards.



At the OCA National office.



OCA with community members at a press conference.



Meeting with appointed officials.

THE NATIONAL CONVENTION – *Education and Solidarity: The Road to Empowerment*

The 2004 Annual OCA National Convention was an intense four days of workshop sessions, special tracks, keynote speakers, and special events. The event was attended by OCA members and supporters from all across the country, as well as elected and appointed officials and community leaders. The convention started off with a warm welcome from Massachusetts Lt. Governor Kerry Kealey, Boston Mayor Thomas Menino and the mayors of nearby Lowell, Quincy and Malden. It was also an opportunity for anyone interested in learning about the pressing issues facing the Asian Pacific American community.

Some of the highlights of the convention included the OCA Youth Leadership Summit and the OCA College Leadership Summit. Since 1994, OCA has provided leadership training to Asian Pacific American students across the United States. Every year 50 students are invited to participate in a free intensive day-long program to develop leadership and organizing skills. Topics included: leadership development, skills building, cross cultural understanding, identity, effective communication skills, and role models and mentors.

The combination Job Fair and Corporate Exhibit was an opportunity for major corporations, government agencies, local community businesses, and community organizations to recruit talented APA candidates, as well as showcase their products and services. The convention's Job Fair and Corporate Exhibit was a major recruiting, marketing and community outreach opportunity for all participating companies.

Screenings for hypertension, diabetes, dental, vision and many others were offered at a one-day Community Health Fair open to the general public in the exhibit area. The National Bone Marrow Donors Association was on hand to encourage convention attendees to participate in the bone marrow donors program, and health education materials were made available for distribution.

The State of Asian Pacific America Town Hall Meeting presented various perspectives on "APIAVote 2004" from the field, political parties, academia, community-based organizations and elected officials.

Trips to the Peabody Museum and a clambake at the John F. Kennedy Presidential Library rounded out the weekend festivities and gave convention attendees a taste of the local flavor of Boston.

The convention culminated with the Gala Awards Banquet and the presentation of the OCA Pioneer Award to two recipients who have made substantial contributions and achievements with their lives and in their field of endeavor. General John Fugh and Betty Lee Sung were presented with the Chinese American Pioneer Awards. The University of Massachusetts Institute for Asian American Studies and the Asian American Studies Program were honored with the Community Excellence Award.

OCA thanks the Board of Directors and volunteers of the OCA-New England Chapter for a successful and memorable event. Special thanks and appreciation go to Convention co-Chairs George Cha and Lisbeth Shaw.

NATIONAL ASIAN PACIFIC AMERICAN CORPORATE ACHIEVEMENT AWARDS

The 2004 National Asian Pacific American Corporate Achievement Awards were held in October 2004, in San Francisco, CA. OCA and the OCA-Business Advisory Council consider this annual event as an opportunity for companies to showcase the contributions of Asian Pacific American employees in the corporate sector and in their respective communities.

The 2004 Corporate Achievement Awards honorees were:

Tai Chan, General Motors
 Wai-Ling Eng, McDonald's
 Michael Fung, Wal-Mart Stores, Inc.
 Steven Goo, The Boeing Company
 Raj K. Kawlra, DaimlerChrysler Corporation
 Sheila Lau, Verizon
 Steve Leder, Pacific Gas and Electric Company
 David Liu, Aon Corporation
 Xiaochun Luo, Avon Products
 Gerald Y. Shintaku, Kraft Foods
 Xucheng Wang, Texas Instruments
 Charles Wu, Ford Motor Company
 Phillip Wu, UPS

The **Outstanding Corporate Partner Award** was presented to General Motors for its exemplary record of support and commitment to OCA's mission and the APA community. Tai Chan, Staff Research Engineer/Manager of Occupational Health and Safety Research, accepted the award on behalf of General Motors.

The **Community Service Award** was presented to Wai-Ling Eng of McDonald's. She has received numerous awards for her community service in the San Francisco Bay Area, including "Outstanding Individual Community Service" from the OCA-San Francisco Bay Chapter, and commendations from local dignitaries for contributions to the community.



2004 National Convention honorees with National President Raymond Wong, Executive Director Christine Chen and interns.



Karna Wong Photo

2004 APA Corporate Achievement Award recipients with OCA National President Raymond Wong (4th from left) and San Francisco Mayor Gavin Newsome (middle).

THE ORGANIZATION

OCA is an organization of members. Its chapters are the foundation of the organization and provide the Asian and Pacific Islander American communities a national voice for local issues. The grassroots efforts of its over 80 chapters and affiliates across the country also provide the organization with a strong network when addressing national issues

THE NATIONAL BOARD

Chaired by the National President, the National Board is the policy making body, comprised of the presidents and representatives of the local chapters and members of the Executive Council elected by the National Board.

Members of the 2004 National Board represented the following chapters:

Arizona

Phoenix
Tucson

California

Central California
East Bay
Greater Los Angeles
Orange County/Inland Empire
Greater Sacramento
San Diego
San Francisco Bay
San Mateo County
Silicon Valley

Colorado

Boulder
Denver

Connecticut

Fairfield County
New Haven

Delaware

District of Columbia

Greater Washington, DC

Florida

South Florida

Georgia

Hawaii

Illinois

Central Illinois
Chicago

Kentucky

Kentuckiana

Maryland

Northern Maryland

Massachusetts

New England

Michigan

Detroit

Minnesota

Missouri

St. Louis

Nevada

Las Vegas

New Jersey

New York

Long Island
New York
Westchester/Hudson Valley

Ohio

Greater Cleveland
Columbus

Pennsylvania

Lehigh Valley
Greater Philadelphia
Pittsburgh

Tennessee

East Tennessee

Texas

Dallas/Fort Worth
Greater Houston

Utah

Virginia

Central Virginia
Eastern Virginia
Northern Virginia
Southwest Virginia

Washington

Greater Seattle
South Puget Sound

Wisconsin

Overseas

Hong Kong

THE EXECUTIVE COUNCIL

The Executive Council is responsible for the implementation of policies and programs adopted by the National Board.

2004 Executive Council Members

Raymond L. Wong, National President
 George M. Ong, Immediate Past President
 Samuel Luk, Executive Vice President
 Kathay Feng, Secretary
 William Kaung, Treasurer
 Kenneth Lee, VP of Chapter Development
 Johnny Ng, VP of Communications

Bel Leong-Hong, VP of Economic Development
 Jean Chang, VP of Education/Culture
 Virginia Ng, VP of Finance
 Leo Lee, VP of Membership Services
 Kwong Eng, VP of Public Affairs
 Christine Chen, Executive Director
 Janie Sheng, Esq., General Counsel

OCA Past National Presidents

K.L. Wang, 1974-1977
 Alex Mark 1978-1979
 Mary Au, 1980
 Hang Chang, 1981
 Austin Tao, 1982
 Robert Wu, 1983-1984
 Andrew Chen, 1985-1986
 James Tso, 1987

Frank Liu, 1988-1989
 S.B. Woo, 1990
 Claudine Cheng, 1991-1992
 Ginny Gong, 1993-1994
 Michael Lin, 1995-1998
 George Ong, 1999-2002
 Raymond Wong, 2003 - 2004

2004 OCA NATIONAL OFFICE STAFF

Christine Chen, OCA Executive Director
 Aryani Ong, OCA Deputy Director
 Keith McAllister, OCA Director of Technology
 Anh Phan, OCA Director of Communications
 Vana Tran, OCA Director of Programs
 Kelly Xu, OCA Accountant

Gale Awaya McCallum, GMS/APIA Program Director
 Donna Lacuesta Pascua, GMS/APIA Deputy Program Director
 Catherine Damoan, GMS/APIA Outreach
 Grace Basilio, GMS/APIA Program Assistant
 Bindi Patel, GMS/APIA Outreach Coordinator
 Claire Pruet, GSM/APIA Director of Student Services
 April Delacruz Rongerero, GMS/APIA Program Assistant

YOUNG PROFESSIONAL CHAPTERS

Some OCA chapters have Young Professional components, with emphasis on programs and activities for young professionals who have recently graduated from college and are starting their careers.

OCA-Greater Washington, D.C.

OCA-Northern Virginia

YOUNG OCA CHAPTERS

Some OCA chapters have Young OCA components that provide mentorship and training for high school students with leadership potential.

OCA-Pittsburgh
 OCA-San Mateo County

OCA-Greater Washington, D.C.
 OCA-Westchester/Hudson Valley

THE OCA ENDOWMENT FUND

The OCA Endowment Fund was established for the purpose of raising funds to be used exclusively to support the programs and operations of the OCA National Office.

The Vision 25 Capital Campaign was established under the jurisdiction of the Endowment Fund and its Board of Trustees to raise funds towards the eventual purchase a building for OCA in the future. With the formation of the OCA Building Fund in 2003, the Vision 25 Capital Campaign will be incorporated into the OCA Building Campaign and any donor who wishes to make a contribution towards the establishment of the National Center for APA Leadership will be contributing to the to Legacy Fund.

2004 Endowment Fund Board of Trustees

Kung-Lee Wang, Chair
 Charles Cha, Treasurer
 Jack Hom, Co-Secretary
 Astria Wong, Co-Secretary
 Ida Eng, Trustee-At-Large

Victor Hsi, Trustee-At-Large
 Pang Man, Trustee-At-Large
 Ed Set, Trustee-At-Large
 Thomas Wong, Trustee-At-Large

2005 OCA CHAPTERS



FINANCIALS

Statement of activities for January to December 2004 (unaudited)

SUPPORT AND REVENUE

Endowment & Building Fund	\$ 101,745
Convention	\$ 441,596
Achievement Awards	\$ 101,685
Scholarships	\$ 84,400
Programs & Operations	\$ 688,273
Membership Dues	\$ 52,999
Publications & Others	\$ 37,378
Interest Income	\$ 25,687
Gates Millennium Scholars Program*	\$ 468,523

TOTAL INCOME \$2,002,285

* \$468,523 in funds received from the GMS program was restricted for operations to administer the disbursement of \$10,238,401 in scholarships.

EXPENDITURES

Bank & Other Service Charges	\$ 2,964
Chapter Events & Expenses	\$ 33,605
Computer Equipment	\$ 12,732
Equipment Service	\$ 7,820
Food and Beverage**	\$ 352,882
Internship Program	\$ 63,190
Licenses, Permits & Filings	\$ 2,536
Meeting Expenses***	\$ 59,130
Office Supplies & Others	\$ 48,417
Personnel	\$ 537,149
Postage and Delivery	\$ 31,692
Printing & Reproduction	\$ 62,346
Professional Fees	\$ 144,708
Rent	\$ 90,506
Scholarships & Awards	\$ 65,229
Telecommunications	\$ 107,682
Travel & Entertainment****	\$ 412,011

TOTAL EXPENDITURES \$ 2,034,600

NET INCOME \$ (32,315)

** Of the total \$352,882 in Food and Beverage expenses, \$270,419 was attributed to meals events at the OCA National Convention and Corporate Achievement Awards Banquet.

***Of the total \$59,130 in total expenses under Meeting Expenses, \$21,448 was attributed to meeting expenses at OCA National Convention and \$9,444 was attributed to meeting expenses for the GMS program. The remainder was attributed to National Board and Executive Council meetings and other meetings.

****Of the \$412,011 under Travel and Entertainment, all the costs are attributed to travel for speakers and honorees for the Corporate Achievement Awards Banquet and the OCA National Convention; the GMS program; and to programs such as the OCA/JACL Leadership Training Program; the APIA U: Leadership 101 College Leadership Training program and the other various scholarship programs.

LOOKING AHEAD

OCA has long been considered a forward thinking organization—ever on the cutting edge and able to look ahead and prepare for growing trends and movements in the future. As the organization's new administration transitions in for the 2005-2006 term, we will continue to be in the forefront and focus our priorities on issues of concern to the Asian and Pacific Islander American communities. These include, but are not limited to, hate crimes, civil liberties, immigrant rights, racial stereotyping and prejudice, and fair and equal treatment and access into areas such as education and the workplace. We will further continue to monitor legislation and policy initiatives that will affect these areas and expand our collaboration and coalition work with our colleagues and partners.

While much has been accomplished in the last 32 years, it's time to once again move forward and set new horizons for the organization. The newly elected Executive Council has been tasked with reviewing the organization's strategic plan, and the National Board has given unanimous approval to adopt modifications to our mission statement so that it better reflects our current approach and practices to what we do and to the constituents we serve. The revisions are also consistent with the organization's views and efforts to be more inclusive and reflective of the diversity of our national board, members, staff and the APA community at large.

Our commitment and focus for the next two years will be to turn the dream of establishing a National Center for APA Leadership in Washington, DC, into a reality. Our vision is that this Center will become a symbol of the APA community's presence in the nation's capital. It will be a place that will house other national APA organizations with offices in Washington, DC, and enable us to provide resources and support to nurture and promote the leaders in our community as well as strengthen collaborative efforts and expand resources.

Imagine the possibilities of a Center that will be able to provide convenient access to APA community organizations in one location, a venue to hold forums, press conferences, community meetings and receptions, information on the latest legislative proposals, discussions with a policy expert on issues of concern, information on summer internships and scholarship opportunities, and easy access to arrangements for visiting your Congressional representative on Capitol Hill.

Envision the reality of a gallery with exhibits by emerging APA artists or a traveling exhibit, a theater for screenings of films produced by outstanding APA filmmakers or book readings and signings by award winning APA authors, and a library for spending free time reading magazines and journals and getting the latest news in the APA community.

All this, and much more, is what we will strive for in the next two years. Not only will the Center be a valuable resource for our community and the general public, it will be our legacy for the future generations of APAs looking for opportunities to develop their leadership potential and to continue the tradition of giving back to their community.

The OCA Building Campaign is an historic one for the organization. Our commitment to keep moving forward and to give the next generation all the tools necessary to make a difference is what will make the campaign a success and a dream come true.

BUILDING CAMPAIGN DONOR ACKNOWLEDGMENTS

We thank the following donors to the OCA Building Campaign for their support in making OCA's vision become a reality. We regret if we have unintentionally or inadvertently omitted anyone for a donation or pledge made in 2004.

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Altria Group, Inc.	Chin Fun & Florence Kwok	OCA - Long Island
Jason & Carol Bobadilla	Daphne Kwok	OCA - New York
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Amber Wong Hsu	OCA – Columbus	Raymond L. Wong
William H.P. Kaung	OCA - Greater Houston	Wei Zhang

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James Chin-Bow	Samuel K. Luk	Andrew K.C. Wong
Grace Chen	OCA-East Tennessee	Henry Wong
Ly Hong & Ching	OCA -New Jersey	Mei-Ling Woo
Lian & Margaret Hao	OCA - Greater Phoenix	Teresa Lee & Benjamin Wu
Caecilia Huang	James & Joanne Wang	Yu Sing Yee

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Charles Jim	Teresa Ning	Cora Yim
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Thomas & Amy Kwei	S. Paul & Juliet Pao	Bow & Shuk Ying
Peter & Lisa Lau		

OUR CONTRIBUTORS

A heartfelt thanks to the following donors who gave generously to OCA. Every effort has been made to ensure the accuracy of our donor list for the period January 1, 2004 to December 31, 2004. Please contact us if there has been an oversight.

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(Contributions made to support the OCA National Convention, Corporate Achievement Awards and other various OCA programs and projects)
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Government & Non-Profit Agencies

(Support towards participating in the Job Fair Exhibit during the OCA National Convention and/or for providing summer internship opportunities)
 American Association of Retired Persons
 American Cancer Society
 AmeriCorps
 Bureau of Land Management
 Bureau of Reclamation
 Centers for Medicare and Medicaid Services
 Defense Intelligence Agency
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 U.S. Secret Service

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(Contributions toward general operations, programs and projects)
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*“Embracing the Hopes and Aspirations
of Asian Pacific Americans”*



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